






# SUPERVISORY CBP OFFICER-FIRST LINE


## CUSTOMS AND BORDER PROTECTION

1 vacancy in the following locations:

-  Dunseith, ND United States
-  Astoria, OR United States
-  Tulsa, OK United States
-  Ketchikan, AK United States
-  Portland, OR United States
- [More Locations \(171\)](#)

Work Schedule is Full Time - Permanent

Opened Wednesday 7/17/2013  
(1132 day(s) ago)

 Closed Wednesday 8/7/2013  
(1111 day(s) ago)

### Salary Range

\$81,823.00 to \$106,369.00 / Per Year

### Series & Grade

GS-1895-13/13

### Promotion Potential

13

### Supervisory Status

No

### Who May Apply

Current U.S. Customs and Border Protection employees with competitive status.

### Control Number

341498500

### Job Announcement Number

MHCMP-873143-IC

## Job Summary

### *Customs & Border Protection (CBP): Securing America's Borders*

Do you desire to protect American interests and secure our Nation while building a meaningful and rewarding career? If so, the Department of Homeland Security (DHS) is calling. DHS components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resilience to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations. Make an impact; join DHS.

Discover a challenging and rewarding career in CBP, the sole organization responsible for securing the nation's borders. At U.S. Customs and Border Protection, we:

- Screen passengers, vehicles, and shipments entering our country
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

For more information about CBP's mission, activities, and careers, please see <http://www.cbp.gov/>.

Joining the Customs and Border Protection Office of Field Operations will allow you to use your expertise to detect and prevent terrorists and instruments of terror from entering the U.S. This position starts at a salary of \$81,823 (GS-1895-13, step 1). Apply for this exciting opportunity to strengthen Homeland Security by performing law enforcement activities such as inspection, intelligence analysis, examination, and interpreting laws and regulations.

This announcement will be used until approximately May 30, 2014 to fill Supervisory CBP Officer (First Line), GS-13 positions.

Competitive Candidates (Promotional Opportunity Candidates) must have a current, valid test score on the CBP Officer promotional assessment by the opening date of this announcement to receive consideration. Alternate Staffing Candidates (Non-Competitive candidates) need not have a current, valid test score. Alternate Staffing (Non-

Competitive) candidates include applicants who presently hold or have held a permanent position with promotion potential equivalent to GS-13 or higher in the competitive service. Details and temporary promotions do not count.

**NOTE:** We are no longer issuing certificates for this position from the previous announcement (MHCMP-663068-IC); that announcement has been discontinued. Previous applicants must re-apply to this current vacancy announcement to continue to receive consideration. **NOTE:** Please read the announcement in its entirety, especially the "How to Apply" section. Failure to follow specific application instructions as indicated may result in an ineligible rating.

**Who May Apply:** Current U.S. Customs and Border Protection employees with competitive status.

- For definitions of terms found in this announcement, please see [http://www.dhs.gov/xabout/careers/gc\\_1303762131481.shtm](http://www.dhs.gov/xabout/careers/gc_1303762131481.shtm).

One or more selections may be made using this job opportunity announcement.

**This announcement is for a 1st line Supervisory CBP Officer GS-13, if you wish to apply to the 2nd line Supervisory CBP Officer GS-13, please see job opportunity announcement 873144.**

**Salary:** The following link displays the locality pay tables by geographic area. If you do not see your geographic area listed, select the last table list "Rest of the United States". <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>

**WHERE WILL POSITIONS BE FILLED UNDER THIS ANNOUNCEMENT?** Positions filled under this announcement are in the U.S. Customs and Border Protection, Office of Field Operations. Positions are available throughout the United States. To view a list of the available duty locations, please refer to the duties section of this announcement. You will be asked to identify your duty location preferences in the on-line application process. In some cases, the duty stations may not have a vacancy during the life of this announcement. In addition, there may be occasions where applicants are referred for selection based upon working within a particular commuting area.

**WHEN IS THIS ANNOUNCEMENT OPEN AND WHAT IS THE LAST DATE TO APPLY FOR THIS POSITION?** We are currently accepting applications from July 17, 2013 to August 7, 2013. **You must apply on-line by 11:59 August 7, 2013 EST to receive consideration under this announcement.** Please refer to the "How to Apply" section for further guidance. You must meet the qualifications and eligibility by May 30, 2014, to be considered eligible under this announcement. Eligible applicants may be referred and selected at any time after the closing date. However, if selected, you will be promoted/reassigned only after you have met all job requirements such as qualifications and time-in-grade requirements. Employees who meet the qualifications and other job requirements (as explained in this announcement) by May 30, 2014, are encouraged to apply during the open period. **If you do not apply by August 7, 2013, you WILL NOT have an opportunity to apply for this position and will not receive consideration for selection until the next open period.**

## Duties

In this first-line supervisory position you will become a key member of a team of Homeland Security professionals detecting and preventing terrorists and instruments of terror from entering the U.S. Typical work assignments include:

- Supervising, planning, directing, coordinating, assigning and evaluating all work activities regarding the full range of inspection, intelligence analysis, examination, and law enforcement activities relating to the arrival and departure of persons, conveyances, and merchandise at Ports of Entry.
- Interpreting the laws and regulations of a broad range of Federal, state, and local agencies relating to the admissibility of people, cargo, and conveyances.
- Identifying potential terrorists and instruments of terror and performing layered enforcement activities relative to counter-terrorism.

· Preventing the entry of terrorists and instruments of terror, harmful pests and diseases, illegal drugs and contraband, and all illegal aliens and importations/exportations contrary to law and trade agreements from entering/exiting the United States.

· Evaluating employees' performance and conduct; resolving disciplinary actions; maintaining operating budgets; and promoting affirmative action goals.

If you are selected for and accept this position, once you enter on duty, you will no longer be referred for other locations under this announcement.

**Listed below are the duty locations where positions may be filled under this announcement:**

Anchorage	AK	Hagatna	GU	Roosville	MT	Eagle Pass
Haines	AK	Honolulu	HI	Sweetgrass	MT	El Paso
Ketchikan	AK	Eastport	ID	Charlotte	NC	Fabens
Skagway	AK	Porthill	ID	Raleigh	NC	Freeport
Tok	AK	Chicago	IL	Wilmington	NC	Hidalgo
Huntsville	AL	Milan	IL	Dunseith	ND	Houston
Mobile	AL	Indianapolis	IN	Pembina	ND	Laredo
Douglas	AZ	Hebron	KY	Portal	ND	Pharr
Lukeville	AZ	Louisville	KY	Omaha	NE	Presidio
Naco	AZ	Morgan City	LA	Portsmouth	NH	Progreso
Nogales	AZ	New Orleans	LA	Newark	NJ	Rio Grande City
Phoenix	AZ	Boston	MA	Albuquerque	NM	Roma

San Luis	AZ	Gloucester	MA	Columbus	NM	San Antonio
Sasabe	AZ	Worcester	MA	Santa Teresa	NM	Salt Lake City
Tucson	AZ	Andrews AFB	MD	Las Vegas	NV	Dulles Airport
Andrade	CA	Baltimore	MD	Alexandria Bay	NY	Norfolk
Calexico	CA	Bangor	ME	Buffalo	NY	Sterling
Long Beach	CA	Calais	ME	Champlain	NY	St. Croix
Los Angeles	CA	Eastport	ME	Massena	NY	St. Thomas
Otay	CA	Fort Fairfield	ME	Ogdensburg	NY	Beecher Falls
Port Hueneme	CA	Fort Kent	ME	Queens	NY	Burlington
San Diego	CA	Houlton	ME	Trout River	NY	Derby Line
San Francisco	CA	Jackman	ME	Ashtabula	OH	Highgate Springs
San Ysidro	CA	Lubec	ME	Columbus	OH	Norton
Tecate	CA	Madawaska	ME	Dayton	OH	Richford
Saipan	CNMI	Portland	ME	Middleburg Heights	OH	Saint Albans
Denver	CO	Van Buren	ME	Sandusky	OH	Williston
Hartford	CT	Vanceboro	ME	Toledo	OH	Blaine

New Haven	CT	Detroit (Land)	MI	Oklahoma City	OK	Danville
Wilmington	DE	Port Huron	MI	Tulsa	OK	Lynden
Cape Canaveral	FL	Romulus (Airport)	MI	Astoria	OR	Northport
Fernandina Beach	FL	Sault St. Marie	MI	Portland	OR	Oroville
Fort Lauderdale	FL	Baudette	MN	Erie	PA	Point Roberts
Fort Myers	FL	Duluth	MN	Philadelphia	PA	Seattle
Jacksonville	FL	Grand Portage	MN	Mayaguez	PR	Sumas
Key West	FL	International Falls	MN	San Juan	PR	Green Bay
Miami	FL	Minneapolis	MN	Providence	RI	Milwaukee
Orlando	FL	Roseau	MN	Charleston	SC	Racine
Panama City	FL	Warroad	MN	Sioux Falls	SD	
Pensacola	FL	Chesterfield	MO	Memphis	TN	
Sanford	FL	Kansas City	MO	Nashville	TN	
St. Petersburg	FL	Woodson Terrace	MO	Austin	TX	
Tampa	FL	Gulfport	MS	Brownsville	TX	
West Palm Beach	FL	Babb (Piegan)	MT	Corpus Christi	TX	

Atlanta	GA	Great Falls	MT	Dallas	TX	
Savannah	GA	Raymond	MT	Del Rio	TX	



## Key Requirements

- You must be a U.S. Citizen to apply for this position
- You may be required to pass a background investigation and/or polygraph
- Males born after 12/31/1959 must be registered with Selective Service
- You may be required to pass initial and random drug testing
- You must pass the CBP Officer Promotional Assessment
- You will be required to carry a firearm and maintain firearm proficiency

## Qualifications

**GS-13:** You qualify at the GS-13 level if you possess one (1) year of specialized experience that equipped you with the skills needed to perform the job duties. Examples include applying a comprehensive range of Federal laws, rules, regulations, and procedures relating to inspection, inspection related investigations and compliance activities governing the admission of travelers or the import/export of cargo in and out of the United States.

You must:

- Meet all qualification requirements, subject to verification at any stage of the application process; and
- Meet all applicable Time in Grade requirements (current Federal employees must have served 52 weeks at the next lower grade or equivalent grade band in the Federal service) by May 30, 2014.

**Time in grade requirements must be met by May 30, 2014.** Applicants must have at least 52 weeks of service equivalent to the next lower grade level in the normal line of progression for the position to be filled. You must meet this requirement by May 30, 2014 in order to be considered eligible for this position.

If you are not a current GS-1895, and you are selected, you will have to meet the following medical/physical standards:

**Physical and Medical Requirements:** Because the duties of the position are of a strenuous nature and require a high degree of interaction and responsibility to the public, you must undergo and successfully pass our medical screening process. We will schedule, provide and pay for the required basic medical examination. For more information, go to:  
[http://www.cbp.gov/xp/cgov/careers/customs\\_careers/officer/tentatively\\_selected/](http://www.cbp.gov/xp/cgov/careers/customs_careers/officer/tentatively_selected/)

**Physical Fitness Screening:** Due to the strenuous nature of the CBP Officer duties and the associated training programs, fitness tests have been developed and will be used to screen candidates for CBP Officer positions. Candidates will be required to pass 2 pre-employment fitness tests. For more information, go to:  
[www.cbp.gov/xp/cgov/careers/customs\\_careers/officer/cbp\\_officer/](http://www.cbp.gov/xp/cgov/careers/customs_careers/officer/cbp_officer/)

**Supervisory Probationary Period:** You may be required to serve an 18 month probationary period upon appointment and complete a supervisory training course within 12 months of assignment.

**Basic Training:** You may be required to attend approximately 15 weeks of training at the CBP Academy at FLETC. Candidates selected for certain duty locations may receive an additional 6 weeks of Spanish language training.

**Polygraph Examination:** Appointment to this position may require the successful completion of a polygraph examination.

**Data Systems:** You will be required to maintain access to all data systems necessary for duty execution.

**Overtime and Shift Work:** This position requires regular and recurring overtime and shift work. You may also be rotated between assignments and duty locations.

**Motor Vehicle Operation:** You must possess a current valid State driver's license at the time of appointment.

**Uniform:** You will be required to wear an officially approved uniform while in a duty status.

**Firearms Requirement:** You will be required to carry a firearm and maintain firearm proficiency. Any person who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition. You will be required to certify whether you have ever been convicted of such an offense. False or fraudulent information is criminally punishable by fine or imprisonment.

**Travel:** You will be required to travel frequently.

**Physical and Environmental Conditions:** The work environment includes offices, aircraft operation areas, airline passenger and cargo areas, and marine docks. Periods of outdoor work may be required in snow, rain, or extreme heat. Occasional periods of outdoor work may be required in remote areas with no modern comfort facilities. The work may involve the use of toxic chemicals, pesticides and fumigants. Protective clothing may be required such as hard hats, gloves, goggles, hearing protection, and respirators.

**Age Requirement:** Pursuant to Public Law 110-161, this position is covered under enhanced retirement provisions for Customs and Border Protection Officers which allows for the imposition of a maximum age requirement. In accordance with Department of Homeland Security Directive 252-08, the day before an individual's 37th birthday is the maximum age for original appointment to a position as a Customs and Border Protection Officer. Therefore, Candidates must be referred for selection before reaching their 37<sup>th</sup> birthday.

Creditable law enforcement officer service covered by Title 5 U.S.C. 8336(c) or Title 5 U.S.C 8412(d), or Customs and Border Protection Officer service under Public Law 110-161 may be applied toward the maximum age requirement.

This age restriction may not apply if you are currently serving as a CBPO covered by Public Law 110-161.

*Veterans' Preference Eligibility-* To ensure compliance with statutes pertaining to the appointment of preference eligible veterans as determined by the Merit Systems Protection Board in its recent decision *Isabella v. Dept of State*, the maximum age for original appointment articulated above shall not apply to the hiring of individuals entitled to veterans' preference eligibility under 5 U.S.C. § 3312. You must submit proof with application package.

**Qualifications:** You must meet all qualification requirements by May 30, 2014. Qualification claims will be subject to verification through a review of your work experience and/or education as provided in your resume, transcripts (as applicable), and narrative responses to assessment questions. This verification could occur at any stage of the application process. Any exaggeration of your experience, false statements, or attempts to conceal information may be grounds for rating you ineligible, not hiring you, or for firing you after you begin work.

## What To Expect Next

Once the job opportunity announcement has closed, we will assess your experience and training, identify the best qualified applicants, and refer those applications to the hiring manager for further consideration and interviews. You will be notified by email after each of these steps has been completed. Your status will also be updated on USAJOBS throughout the process. To check your status, log on to your USAJOBS account, click on "Application Status" and then click "More Information." If you are referred, you will receive a final notification of the disposition of the announcement. We expect to make a tentative job offer within 90 days of each certificate issued. If you are selected, we may conduct a suitability/security background investigation.

## BENEFITS

DHS offers competitive starting salaries and an attractive benefits package, including: health insurance, Thrift Savings Plan (similar to a 401(k)), Flexible Spending Account, retirement plan, life and long-term care insurance, Employee Assistance Program, personal leave days and paid federal holidays. Other benefits may include: flexible work schedules, telework, tuition reimbursement, transportation subsidies, uniform allowance, health and wellness programs, and fitness centers. DHS is committed to employee development and offers a variety of employee training and development opportunities. For more information, please go to [www.dhs.gov/careers](http://www.dhs.gov/careers) and select "Benefits".

**Retirement Coverage:** In accordance with Public Law 110-161, this position is a primary position covered under enhanced retirement provisions for Customs and Border Protection Officers. More information is available at

## Other Information



**Knowledge, Skills, Abilities and Other Characteristics (KSAOs):**

Candidates who meet the minimum qualification requirements are required to possess certain Knowledge, Skills, Abilities, or Other Characteristics (KSAOs) to successfully perform the functions of this position. Candidates will be asked to demonstrate their attainment of these KSAOs in their resume. The KSAOs are:

- Knowledge of elements and circumstances of search, detention and arrest, as well as enforcement techniques and tools, such as selective enforcement, behavioral observation, questioning, and use of automated processing and enforcement systems.
- Knowledge of principles and techniques of management to accomplish work through others. Good understanding of requirements and procedures involved in supervising federal employee units, including responsibilities relative to bargaining unit employees.
- Knowledge and understanding of policies, principles, and objectives of EEO and special emphasis programs.

If you are best qualified, you may be referred to the hiring manager for consideration and may be called for an interview. To preview the job questionnaire, see [View Occupational Questionnaire](#).

**Agency Career Transition Assistance Program (CTAP) eligibility:** If you have never worked for the federal government, you are not CTAP eligible. Information about CTAP eligibility is on the OPM's Career Transition Resources website at: [http://www.opm.gov/Reduction In Force/employee resources/ctap/Employee-Guideline CTAP.asp#3a](http://www.opm.gov/Reduction%20In%20Force/employee_resources/ctap/Employee-Guideline_CTAP.asp#3a). To be considered well qualified under CTAP, you must be rated at a minimum score of 85 for this position. In addition, you must submit the supporting documents listed in the "Required Documents" section of this announcement.

- **Your resume:** A resume describing your job-related qualifications is required and will be used for the purpose of reviewing your qualifications and determining what training, if any, would be required when placed. Your resume must be in English and must include your job titles and a detailed description of your duties and the dates you performed them (MM/YY). Your resume should also contain your full name, address, phone number, email address, and your work schedule and salary.
- **Your responses to the job questionnaire**
- **Are you claiming special priority selection rights under the Agency Career Transition Assistance Program (CTAP)?** You must submit a separation notice; SF-50B; a current (or last) performance rating of record of at least fully successful or equivalent; an agency certification that you cannot be placed after injury compensation has been terminated; an OPM notification that your disability annuity has been terminated; or a Military Department of National Guard Bureau notification that you are retired under 5 U.S.C. 8337(h) or 8456.
- **Veterans' preference points are not applicable to Merit Promotion announcements; therefore, veteran's documentation is requested only to verify eligibility under the Isabella Decision to waive the Age Requirement.**
- **Age Requirement Waiver Documents:** Applicants who do not meet the age requirement but are entitled to veteran's preference eligibility under 5 U.S.C § 3312 must submit the following documents to verify their claim:
  - DD 214 (Member Copy 4) and
  - If you are a veteran with a service connected disability; A VA Disability Award letter dated 1991 or later
  - If you are currently serving on active duty: A statement of service from your unit identifying the branch of service, period(s) of service, type of discharge, campaign badges or expeditionary medals earned, and the

date you will be separated or on approved terminal leave. If you supply a statement of service at this stage, your preference will be verified by a DD 214 (Member 4 Copy) upon separation from the military.

- You may be asked to provide a copy of your recent performance appraisal and/or incentive awards.

**It is your responsibility to verify that any information entered, uploaded, or faxed is received and is accurate.** Human Resources will not modify or change any part of your application. If a document is not legible, you will not be able to view it in Application Manager and you must again upload or fax it by the closing date.

### **1 vacancies in the following locations**

- 📍 Dunseith, ND United States
- 📍 Astoria, OR United States
- 📍 Tulsa, OK United States
- 📍 Ketchikan, AK United States
- 📍 Portland, OR United States
- 📍 Douglas, AZ United States
- 📍 Andrade, CA United States
- 📍 Los Angeles, CA United States
- 📍 Hartford, CT United States
- 📍 Cape Canaveral, FL United States
- 📍 Sanford, FL United States
- 📍 Saint Petersburg, FL United States
- 📍 West Palm Beach, FL United States
- 📍 Honolulu, HI United States
- 📍 Eastport, ID United States
- 📍 Chicago, IL United States
- 📍 Eastport, ME United States
- 📍 Madawaska, ME United States
- 📍 Roseau, MN United States
- 📍 Mayaguez, PR United States
- 📍 Fabens, TX United States
- 📍 Pharr, TX United States
- 📍 Miami, FL United States
- 📍 Corpus Christi, TX United States
- 📍 Oklahoma City, OK United States
- 📍 Eagle Pass, TX United States
- 📍 Laredo, TX United States
- 📍 Presidio, TX United States
- 📍 Roma, TX United States
- 📍 Milwaukee, WI United States
- 📍 Sterling, VA United States
- 📍 Derby Line, VT United States
- 📍 Queens, NY United States
- 📍 Sioux Falls, SD United States
- 📍 Hebron, KY United States
- 📍 Saint Croix, VI United States
- 📍 Saint Thomas, VI United States
- 📍 Oroville, WA United States
- 📍 Sumas, WA United States

📍 Milan, IL United States  
📍 Jackman, ME United States  
📍 Roosville, MT United States  
📍 Wilmington, NC United States  
📍 Pembina, ND United States  
📍 Newark, NJ United States  
📍 Middleburg Heights, OH United States  
📍 Sandusky, OH United States  
📍 Toledo, OH United States  
📍 Providence, RI United States  
📍 Hidalgo, TX United States  
📍 Racine, WI United States  
📍 Williston, VT United States  
📍 Van Buren, ME United States  
📍 Alexandria Bay, NY United States  
📍 Ogdensburg, NY United States  
📍 Houlton, ME United States  
📍 Grand Portage, MN United States  
📍 Tok, AK United States  
📍 Beecher Falls, VT United States  
📍 Fort Kent, ME United States  
📍 Massena, NY United States  
📍 Nogales, AZ United States  
📍 Calexico, CA United States  
📍 Bangor, ME United States  
📍 Calais, ME United States  
📍 Duluth, MN United States  
📍 Richford, VT United States  
📍 Baudette, MN United States  
📍 San Antonio, TX United States  
📍 Orlando, FL United States  
📍 Pensacola, FL United States  
📍 Morgan City, LA United States  
📍 Worcester, MA United States  
📍 Buffalo, NY United States  
📍 Rio Grande City, TX United States  
📍 Fort Myers, FL United States  
📍 New Orleans, LA United States  
📍 Sault Ste. Marie, MI United States  
📍 Haines, AK United States  
📍 Porthill, ID United States  
📍 Indianapolis, IN United States  
📍 Boston, MA United States  
📍 International Falls, MN United States  
📍 Gulfport, MS United States  
📍 Portsmouth, NH United States  
📍 Columbus, NM United States  
📍 Santa Teresa, NM United States  
📍 Northport, WA United States  
📍 Progreso, TX United States  
📍 Blaine, WA United States  
📍 Anchorage, AK United States  
📍 Huntsville, AL United States  
📍 New Haven, CT United States  
📍 Sasabe, AZ United States  
📍 Long Beach, CA United States  
📍 Fernandina Beach, FL United States  
📍 Fort Lauderdale, FL United States

📍 Jacksonville, FL United States  
📍 Minneapolis, MN United States  
📍 Andrews AFB, MD United States  
📍 Lubec, ME United States  
📍 Tucson, AZ United States  
📍 Warroad, MN United States  
📍 Sweet Grass, MT United States  
📍 Omaha, NE United States  
📍 Las Vegas, NV United States  
📍 Point Roberts, WA United States  
📍 Danville, WA United States  
📍 Trout River, NY United States  
📍 Skagway, AK United States  
📍 Burlington, VT United States  
📍 Albuquerque, NM United States  
📍 Norfolk, VA United States  
📍 Green Bay, WI United States  
📍 Kansas City, MO United States  
📍 Denver, CO United States  
📍 Key West, FL United States  
📍 Panama City, FL United States  
📍 Tampa, FL United States  
📍 Detroit, MI United States  
📍 Romulus, MI United States  
📍 Atlanta, GA United States  
📍 Savannah, GA United States  
📍 Baltimore, MD United States  
📍 Fort Fairfield, ME United States  
📍 Port Huron, MI United States  
📍 Portland, ME United States  
📍 Vanceboro, ME United States  
📍 Mobile, AL United States  
📍 Philadelphia, PA United States  
📍 San Juan, PR United States  
📍 Houston, TX United States  
📍 Phoenix, AZ United States  
📍 Memphis, TN United States  
📍 Brownsville, TX United States  
📍 El Paso, TX United States  
📍 Hagatna, GU United States  
📍 Gloucester, MA United States  
📍 Dallas, TX United States  
📍 Highgate Springs, VT United States  
📍 Norton, VT United States  
📍 Saint Albans, VT United States  
📍 Chesterfield, MO United States  
📍 Woodson Terrace, MO United States  
📍 San Diego, CA United States  
📍 San Ysidro, CA United States  
📍 Erie, PA United States  
📍 Lynden, WA United States  
📍 Freeport, TX United States  
📍 Del Rio, TX United States  
📍 Raleigh, NC United States  
📍 Charlotte, NC United States  
📍 San Francisco, CA United States  
📍 Tecate, CA United States  
📍 Louisville, KY United States

- 📍 Portal, ND United States
- 📍 Otay, CA United States
- 📍 Wilmington, DE United States
- 📍 Salt Lake City, UT United States
- 📍 Raymond, MT United States
- 📍 Charleston, SC United States
- 📍 Dulles Airport, VA United States
- 📍 Seattle, WA United States
- 📍 Port Hueneme, CA United States
- 📍 Ashtabula, OH United States
- 📍 Columbus, OH United States
- 📍 Saipan, Mariana Island, MP United States
- 📍 Austin, TX United States
- 📍 Champlain, NY United States
- 📍 Dayton, OH United States
- 📍 Lukeville, AZ United States
- 📍 Naco, AZ United States
- 📍 San Luis, AZ United States
- 📍 Great Falls, MT United States
- 📍 Babb, MT United States
- 📍 Nashville, TN United States




# Department Of Homeland Security

## Customs and Border Protection

### Contact

CBP HIRING OFO STAFFING

Phone: (952)857-2932 

Email: CBPHIRING-OFOSTAFFING@CBP.DHS.GOV

### Address

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USA